

JANUARY 4, 2023

HITT

Press Release

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VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY AND HITT CONTRACTING PARTNER FOR REGISTERED APPRENTICESHIP PROGRAM

Apprenticeship Sponsor Agreement Signed by the Principal Leadership Team of HITT Contracting, one of the Nation's Largest General Contractors

HIGH RESOLUTION IMAGERY OF THE SIGNING EVENT CAN BE FOUND [HERE](#). (Press must use complete image credits in filename.)

FALLS CHURCH, VA, January 4, 2023 — At the culmination of Virginia Governor Glenn Youngkin's inaugural apprenticeship month, HITT Contracting, Inc. ("HITT"), alongside Virginia's Secretary of Labor Bryan Slater and DOLI Commissioner Gary G. Pan, signed a **Registered Apprenticeship Program** agreement, making HITT a key partner in providing job experience and technical education for a new generation of construction management professionals in the state of Virginia.

Through the agreement, the "earn while you learn" program will position apprentices for success by working directly for and with a top national contractor, focusing on innovation and smart solutions that will define what the construction industry will look like in the 21st century.

"Virginia is where it all started for us at HITT, and for over 85 years we have been thankful to be a part of Virginia's built environment. Participating in this critically important initiative is of course an honor," states Kim Roy, CEO of HITT. "With DOLI, we are redefining pathways to career success, and are creating opportunities and valued professions in the Commonwealth. The Apprenticeship Program is one more great way our community is working to lift each other up."

"Apprenticeships, and other work-based learning opportunities, are vital to preparing Virginians to fill current and future workforce needs," states Bryan Slater. "We must reimagine how we do workforce development strategy in the Commonwealth, and apprenticeships provide a proven alternative pathway to high paying five and six figure successful careers in the high-demand jobs of the future, with little or no student debt. We are excited to join HITT in this partnership and we appreciate the service they provide to the Commonwealth."

The DOLI Registered Apprenticeship Program is an occupation specific training model that combines on-the-job training and related technical instruction to provide a work-based, paid job experience. Apprentices are considered full-time employees and are taxpayers. The program has well defined standards, where apprentices need to achieve a minimum of 2,000 hours of continuous employment and 144 hours per year of related instruction in order to complete the apprenticeship program.

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ABOUT DOLI AND VIRGINIA'S APPRENTICESHIP MONTH

The Virginia Department of Labor and Industry (DOLI) administers the programs for Virginia Occupational Safety and Health, Registered Apprenticeship, Boiler and Pressure Vessel Safety and Labor and Employment Law. It is the mission of the Virginia Department of Labor and Industry to make Virginia a better place in which to work, live, and conduct business, through promoting safe, healthful workplaces, best employment practices, job training opportunities through registered apprenticeship, the protection of children from hazardous employment, and safe operation of boiler and pressure vessels.

The Certificate of Recognition for Virginia's Apprenticeship Month can be found [here](#).

ABOUT HITT CONTRACTING

HITT Contracting provides a wide range of construction services across the nation, from complex core and shell buildings and renovations to interior fit-outs and routine service work. No matter the project size or type, HITT delivers a premium construction experience on every project it builds. With 2021 revenues of \$3.4 billion and 1,500+ team members in 14 office locations nationwide, HITT is ranked as one of the top 30 largest general contractors in the U.S. For more than 85 years, the Washington, DC area-headquartered company has been elevating the business of building nationwide through innovation, research and development, sustainability, and by working tirelessly and intentionally to earn clients' trust by making every building experience exceptional. Learn more about HITT's general contracting capabilities at [HITT.com](https://www.hitt.com).