Some employees previously exempt may now be covered as eligible employees.

These include:

- **Domestic Service** - Services related to the care of an individual in a private home or the maintenance of a private home or its premises
  - May be on a permanent or temporary basis
  - Includes services such as companions, cooks, waiters, butlers, maids, valets, and chauffeurs
- **Home care providers**
- **Babysitters** who work more than 10 hours per week

For More Information, please visit:

- VA LIS: [https://lis.virginia.gov/cgi-bin/legp604.exe?201+sum+SB7](https://lis.virginia.gov/cgi-bin/legp604.exe?201+sum+SB7)
- FLSA: [https://www.law.cornell.edu/uscode/text/29/chapter-8](https://www.law.cornell.edu/uscode/text/29/chapter-8)

Questions?
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