



CERTIFICATE of RECOGNITION

By virtue of the authority vested by the Constitution of Virginia in the Governor of the Commonwealth of Virginia, there is hereby officially recognized:

NATIONAL APPRENTICESHIP MONTH

WHEREAS, this month marks the 83rd anniversary of continuous administration of the Registered Apprenticeship Program at the Virginia Department of Labor and Industry; and

WHEREAS, Virginia's robust Registered Apprenticeship Program, in providing an occupation specific training model that creates talent, has been a chosen method to expand competencies of the Commonwealth's workforce across all sectors; and

WHEREAS, the Employers and Sponsors, who are the backbone of this unshakeable workforce relationship, are using innovation and imagination to continue mentoring where possible through the COVID-19 pandemic and other challenges; and

WHEREAS, during the COVID-19 pandemic, mentoring, supervising, assessing, evaluating, and delivering Related Technical Instruction tested the problem-solving mechanisms of registered apprenticeship principals in the business and education community as well as the Virginia Department of Labor's Registered Apprenticeship Division (Division of Registered Apprenticeship) staff as they continued to expertly serve their clients; and

WHEREAS, the Division of Registered Apprenticeship joined many others states in using a common database, RAPIDS, bringing registration information to a centralized system creating ease, consistency, and data for trend-spotting; and

WHEREAS, as new occupations emerge, this model remains a superb method for bringing students up to the level of the master through developing working relationships throughout all industries in a sustainable way to expand the usage of Registered Apprenticeship and sharpen our workforce; and

WHEREAS, Registered Apprenticeship stands the test of time, yet moves forward boldly with the future;

NOW, THEREFORE, I, Ralph S. Northam, do hereby recognize November 2021 as **NATIONAL APPRENTICESHIP MONTH** in our **COMMONWEALTH OF VIRGINIA**, and I call this observance to the attention of all our citizens.




Governor


Secretary of the Commonwealth