



VIA ELECTRONIC MAIL

December 31, 2021

Ms. Princy Doss
Director of Policy, Planning and Public Information
Virginia Department of Labor and Industry
600 E. Main Street, Suite 207
Richmond, VA 23219
princy.doss@doli.virginia.gov

Mr. Jay Withrow, Director
Division of Legal Support, VPP, ORA, OPPPI, and OWP
Virginia Department of Labor and Industry
600 E. Main Street, Suite 207
Richmond, VA 23219
jay.withrow@doli.virginia.gov

Re: Comments of Shenandoah Valley Organic Regarding Adoption of Proposed Permanent Standard for COVID for Infectious Disease Prevention: SARS-CoV-2 Virus That Causes COVID-19, 16VAC25-220

Dear Ms. Doss and Mr. Withrow:

On behalf of the management here at Shenandoah Valley Organic we wish to thank you for your service to our State and to the welfare of this State's workers and Citizens. We wish you a blessed New Year in 2021!

Our recommendations regarding the "Proposed" standard are as follows:

1. The Temporary Standard should remain in effect as a temporary standard. The legislature should vote to extend until the vaccination program has been fully implemented and completed. At that time the reason for the standard will have been relegated to history and the standard will be obsolete because the next infectious disease will be "Novel" in its own right. The State should not make permanent an obsolete policy.
2. We also, oppose the standards intent to disregard CDC guidance.
3. W support the in-depth recommendation that will be presented by the Virginia Poultry Federation of which we are a member company.

Thank you in advance.

Roy A. Norville, SPHR

Vice President of Human Resources

cc: Hobey Bauhan, VPF