INFECTIOUS DISEASE PREVENTION:
SARS-COV-2 VIRUS THAT CAUSES COVID-19
16 VAC 25-220

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7/27/20
WHY AND WHO IT APPLIES TO:

- Prevent the spread of the virus
- Applies to every place of employment with in the jurisdiction of the VOSH program
- Based on exposure risk levels based on hazards present or job tasks and defined as Very High, High, Medium, and Lower.

The four exposure risk levels represent probable distribution of risk.
DATES

Training Dates - Very high, High, and Medium

• General training within 30 days
• Lower – exempt but must provide employees with basic written or oral info on hazards and measures to minimize exposure

Infectious Disease Preparedness and Response Plan Dates

• Very high, High, Medium – need plan and train within 60 days
PROTECT YOUR EMPLOYEES COVID-19

Take actions every day to help prevent the spread of COVID-19
PROTECT YOUR EMPLOYEES

- Social Distancing
- Self monitoring
- Post signs
- Offer disposable face masks
- PPE
- Clean and Disinfect Training
- Prohibit infected workers
EXPOSURE RISK LEVELS

LOWER RISK
- Do not require contact inside six feet
- Minimal occupational contact
- Or can achieve minimal occupational contact
MEDIUM RISK:

Require more than minimal occupational contact inside six feet

waiters, grocery store workers, agricultural workers, construction workers, domestic service workers, hairdressers, fitness instructors, workers in poultry and meat processing facilities, manufacturing workers, and healthcare workers in settings without known or suspected sources of COVID-19
HIGH RISK:
• high potential for employee exposure inside six feet
• hospital workers, first responders, medical transport providers, mortuary services workers, medical and dental staff, non-medical support staff, long term care facility staff, home healthcare workers, etc.
VERY HIGH RISK:

high potential for employee exposure inside six feet

performing specific medical (e.g., aerosol generating procedures), postmortem, or laboratory procedures with specimens from an individual
DETERMINING EXPOSURE RISK LEVEL

Tasks
- Work environment
- Presence of the virus
- # employees/size of area
- Working distances
- Duration and frequency of exposure
- Hazards encountered
REQUIREMENTS

• Very high, high or medium
• Training
  • Requirements of the standard
  • Characteristics and methods of the spread
  • Risk factors
  • Awareness of transmission
  • Safe & Health Work Practices
• PPE
• Anti-discrimination
• Infections Disease Preparedness and Response Plan
REQUIREMENTS

- Sick leave, telework, staggered shifts
- Families First Coronavirus Response Act
- Provide policy
  - Self reporting and monitoring
  - Reporting positive test results
  - Notification of positive test to all exposed employees
- Return to work procedures
PPE ASSESSMENT

- Assess Hazards
- Select PPE
- Uses/Cleaning/Storage/Fit
PPE ASSESSMENT

STEP 1: Inform affected employees of the process
Step 2: Review data
Step 3: Conduct a walk-through survey
Step 4: Determine the hazard risk level
Step 5: Determine Controls to protect against COVID-19
Step 6: Make Document Accessible
Step 7: Reassess the workplace as necessary by identifying and evaluating
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PPE ASSESSMENT

7/27/20
SOCIAL DISTANCING
PHYSICAL DISTANCING REQUIREMENTS

- Announcements, signage, or visual cues
- Decrease worksite density
- Controlled Access
COMMON AREAS - PHYSICAL DISTANCING

• Entrance Posting
  • Occupancy of the space;
  • physical distancing;
  • washing/hand sanitizing;
  • Cleaning and disinfecting of shared surfaces.
Clean and disinfect high touch areas

https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2-covid-19
WEAR

Wear a face covering/surgical mask/respirator
Dependent on Hazard Exposure Level
INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

- Very high, and high
- Medium with 11 or more employees
- Person responsible for implementing
- Webpage Guidance Document
The plan shall contain:

• The name(s) or titles(s) of the person(s) responsible for administering the Plan
• Provide for employee involvement
• Exposure Risk Level
The plan shall contain:

- Where, how, and what sources
- Engineering Controls
- Administrative Controls
- Work practices
- PPE
INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

The plan shall contain:

• Contingency plans for outbreaks
  • Employee absenteeism;
  • Control Measures
  • Reduced workforce
  • Supply Chains Interrupted
The plan shall contain:

- Infection prevention
  - Hand washing
  - Housekeeping
  - Visitor education
The plan shall contain:

- Identification and isolation
- Reporting when they are experiencing symptoms of COVID-19.
- Subcontractors
INFECTIONOUS DISEASE PREPAREDNESS & RESPONSE PLAN

The plan shall contain:

- CDC guidelines or Commonwealth of Virginia guidance documents
- Mandatory of Virginia Executive Orders
QUESTIONS?

VOSH Consultation
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https://www.osha.gov/pls/osha7/eComplaintForm.html