

**Northern Virginia Region**  
 9400 Innovation Drive, Suite 120  
 Manassas, Virginia 20110  
 Phone: (703) 392-0900  
 Fax: (703) 392-0308

**Central Virginia**  
 North Run Business Park  
 1570 E. Parham Road  
 Richmond, Virginia 23228-2360  
 Phone: (804) 371-3104  
 Fax: (804) 371-3166

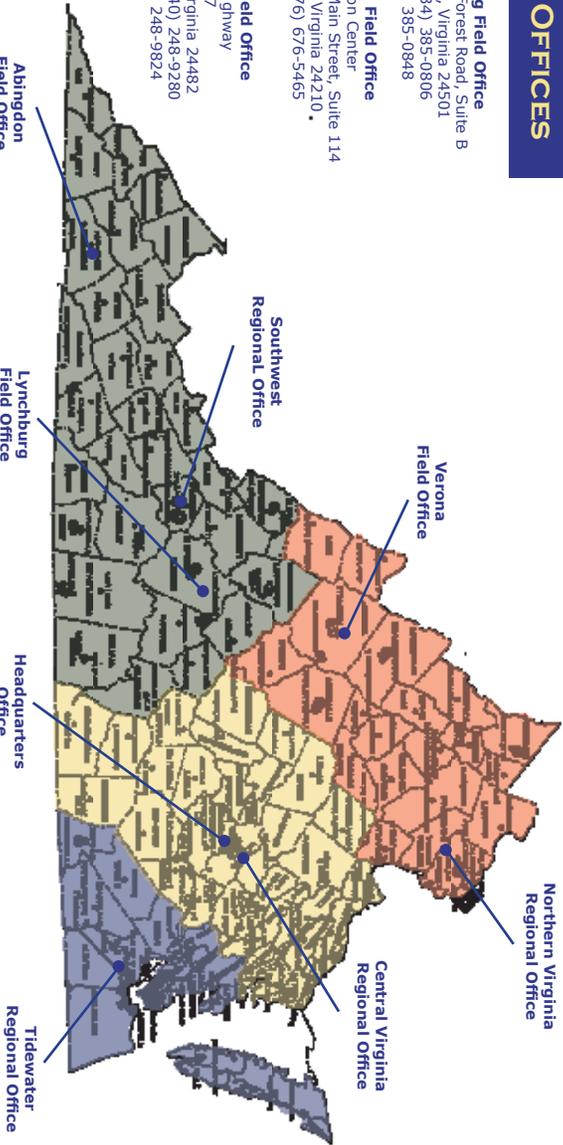
**Tidewater Region**  
 Interstate Corporate Center  
 Building 6  
 6363 Center Drive, Suite 101  
 Norfolk, Virginia 23502  
 Phone: (757) 455-0891  
 Fax: (757) 455-0899

**Southwest Region**  
 Brammer Village  
 3013 Peters Creek Road  
 Roanoke, Virginia 24019  
 Phone: (540) 562-3580  
 Fax: (540) 562-3587

**Lynchburg Field Office**  
 3704 Old Forest Road, Suite B  
 Lynchburg, Virginia 24501  
 Phone: (434) 385-0806  
 Fax: (434) 385-0848

**Abingdon Field Office**  
 The Johnson Center  
 468 East Main Street, Suite 114  
 Abingdon, Virginia 24210  
 Phone: (276) 676-5465

**Verona Field Office**  
 201 Lee Highway  
 P.O. Box 77  
 Verona, Virginia 24482  
 Phone: (540) 248-9280  
 Fax: (540) 248-9284



**REGIONAL AND FIELD OFFICES**

**Testimonial**

“...the process was managed and facilitated very professionally... We look forward to working with the team in the future.”

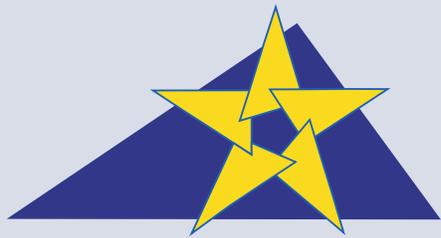
Ricky Nelson, EHS Manager  
 Eastman Chemicals Fieldale,  
 Virginia VPP STAR Site

**For More Information**

The Virginia Voluntary Protection Program Manager can help you with any questions you have about self-assessment, the application, or other VPP matters.

For the VPP application process, contact the VPP Program Manager at 540-562-3580 Option 6.

For more information, visit our website at <https://www.doli.virginia.gov>.



Department of Labor and Industry  
 Voluntary Protection Programs

3013 Peters Creek Road  
 Roanoke, VA 24019

540-562-3580, Option 6  
<https://www.doli.virginia.gov>



**Virginia**  
**STAR**



**STAR WORKSITE**

Recognizing and Promoting  
 Exceptional Safety and Health  
 Management Systems

<https://www.doli.virginia.gov>

# Virginia VPP

Virginia VPP recognizes and promotes exceptional safety and health management systems. In VPP, the Department of Labor and Industry's Occupational Safety and Health Program (VOSH), management and labor establish a cooperative relationship at Virginia workplaces that have implemented exemplary safety and health programs.

- Management agrees to operate an effective program that meets an established set of criteria.
- Employees work directly with management to ensure a safe and healthful workplace.
- Other key elements include worksite analysis, hazard prevention and control, and safety and health training.



## VPP Concept

The VPP concept recognizes that enforcement alone can never fully achieve the objectives of the OSH Act. Exceptional safety and health management systems that go beyond VOSH standards can protect workers more effectively. The highest level of VPP recognition in Virginia is STAR. **Virginia STAR** participants are an elite group of facilities that have designed and implemented outstanding safety and health programs.

2016 - Virginia VPP Codification Ceremony



Birchwood Power VPP STAR Flag Raising Ceremony

## The Virginia STAR Process

Once the site has completed a rigorous and collaborative self assessment, the next step is to submit a written Virginia STAR application to the VPP Office.

An initial meeting will be scheduled with the site's key people to describe the Virginia STAR approach and what the VPP team expects to accomplish. After your written application and all necessary documents have been reviewed, and accepted, an onsite VPP Team review will be scheduled with a selected volunteer VOSH VPP Review Team.

This onsite assessment may be 2 to 4 days in duration. This evaluation will include a review of records relevant to the applicant's safety and health program.

Additionally, the VPP Team will conduct a walkthrough of the applicant's site to assure that the program is fully operational.

During the VPP Team review, VOSH must verify that the site's safety and health program is fully operational and addresses all potential hazards at the site. The VPP Team review will also include scheduled and informal interviews with a range of site employees.

At the conclusion, if successful, the VOSH VPP Team will provide their recommendation of the applicant's approval as a Virginia STAR site. The team's recommendation is presented to the Commissioner of the Virginia Department of Labor and Industry for final approval.

While the site is recognized as a Virginia STAR site, VOSH will continue to investigate any valid, formal employee safety and health complaints, significant chemical spills and leaks, and all fatalities and catastrophes.

## Virginia STAR Benefits

-  Improved employee motivation to work safely, leading to higher quality and productivity.
-  Reduced workers' compensation costs.
-  Recognition in the community.
-  Improvement of programs that is exemplary, through the internal and external review that is part of the VPP application process.
-  Reduction of 50 percent or more for lost workday injuries as compared to an average site of the same size in the same industry.



## Questions?

For more information regarding Virginia STAR or to obtain an application, visit our Virginia Voluntary Protection Programs website page at <https://www.doli.virginia.gov>, Agency Programs or contact us at 540-562-3580, Option 6

## Virginia VPP STAR Sites

