Testimonial

“...the process was managed and facilitated very professionally... We look forward to working with the team in the future.”

Ricky Nelson, EHS Manager
Eastman Chemicals Fieldale,
Virginia VPP STAR Site

For More Information

The Virginia Voluntary Protection Program Manager can help you with any questions you have about self-assessment, the application, or other VPP matters.

For the VPP application process, contact the VPP Program Manager at 540-562-3580 Option 6.

For more information, visit our website at https://www.doli.virginia.gov.

Virginia STAR
Recognizing and Promoting Exceptional Safety and Health Management Systems
Virginia VPP recognizes and promotes exceptional safety and health management systems. In VPP, the Department of Labor and Industry’s Occupational Safety and Health Program (VOSH), management and labor establish a cooperative relationship at Virginia workplaces that have implemented exemplary safety and health programs.

- Management agrees to operate an effective program that meets an established set of criteria.
- Employees work directly with management to ensure a safe and healthful workplace.
- Other key elements include worksite analysis, hazard prevention and control, and safety and health training.

Virginia STAR

The VPP concept recognizes that enforcement alone can never fully achieve the objectives of the OSH Act. Exceptional safety and health management systems that go beyond VOSH standards can protect workers more effectively. The highest level of VPP recognition in Virginia is STAR. Virginia STAR participants are an elite group of facilities that have designed and implemented outstanding safety and health programs.

Once the site has completed a rigorous and collaborative self-assessment, the next step is to submit a written Virginia STAR application to the VPP Office. An initial meeting will be scheduled with the site’s key people to describe the Virginia STAR approach and what the VPP team expects to accomplish. After your written application and all necessary documents have been reviewed, and accepted, an onsite VPP Team review will be scheduled with a selected volunteer VOSH VPP Review Team.

This onsite assessment may be 2 to 4 days in duration. This evaluation will include a review of records relevant to the applicant’s safety and health program.

Additionally, the VPP Team will conduct a walkthrough of the applicant’s site to assure that the program is fully operational.

During the VPP Team review, VOSH must verify that the site’s safety and health program is fully operational and addresses all potential hazards at the site. The VPP Team review will also include scheduled and informal interviews with a range of site employees. At the conclusion, if successful, the VOSH VPP Team will provide their recommendation of the applicant’s approval as a Virginia STAR site. The team’s recommendation is presented to the Commissioner of the Virginia Department of Labor and Industry for final approval.

While the site is recognized as a Virginia STAR site, VOSH will continue to investigate any valid, formal employee safety and health complaints, significant chemical spills and leaks, and all fatalities and catastrophes.

Virginia VPP STAR Sites

Questions?

For more information regarding Virginia STAR or to obtain an application, visit our Virginia Voluntary Protection Programs website page at https://www.doli.virginia.gov, Agency Programs or contact us at 540-562-3580, Option 6

Virginia STAR Benefits

- Improved employee motivation to work safely, leading to higher quality and productivity.
- Reduced workers’ compensation costs.
- Recognition in the community.
- Improvement of programs that is exemplary, through the internal and external review that is part of the VPP application process.
- Reduction of 50 percent or more for lost workday injuries as compared to an average site of the same size in the same industry.