

ACTIVE LISTENING - THE EMPLOYER KNOWS WHAT IT NEEDS

Registered Apprenticeship Consultants for the Department of Labor and Industry are relationship builders. They will meet with you, ask you about your workforce needs and listen. We are here to help you solve problems with recruitment, retention and workplace culture through the features and benefits of the Registered Apprenticeship model. Employers know best what will keep their business competitive and profitable. The earn while you learn model can be one of your tools.

Presenter: PATRICIA MORRISON, DIRECTOR, REGISTERED APPRENTICESHIP DIVISION
VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY

Patricia (Trish) Morrison joined the Virginia Department of Labor and Industry in June, 2016. However, from March, 2007 to December, 2012, she was the Assistant Director in the Division. In the 3 and ½ years in between, she worked as the Manager of the Dispute Resolution Unit for Consumer Protection within the Office of the Attorney General.

Trish has a background in mediation and has done that for the Commonwealth since 2000. Trish graduated from Virginia Commonwealth University with a Conflict Resolution degree and a Human Resource Management degree. Originally from Illinois, Trish attended Southern Illinois University in Carbondale.

One of the main focuses of the Director position is to broaden the reach and utilization of Registered Apprenticeship in many different industries and business models. The flexibility of the earn-while-you-learn workforce model allows employers to get their needs closely met. Additionally, a Registered Apprenticeship commitment creates an environment for collaboration with Economic Development, K-12 administrators, parents, local government and workforce development practitioners. Trish is promoting the dialogue surrounding the various workforce initiatives so that Virginia can be always considered a great place to do business.

Diversification in how Registered Apprenticeship approaches different audiences will be key to being even more inclusive and widely embraced as an employment training model. We will be striving to provide the basics to many different stakeholders in the upcoming year.