

## NEWS RELEASE



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### **CINTAS 385 IN CULPEPER, VIRGINIA, RECEIVES THEIR SECOND “VIRGINIA STAR” DESIGNATION UNDER THE DEPARTMENT OF LABOR AND INDUSTRY’S VOLUNTARY PROTECTION PROGRAM**

**RICHMOND, VA** – Commissioner C. Ray Davenport announced today that Cintas 385 in Culpeper, Virginia, has been recertified as a Virginia STAR Worksite under Virginia’s Occupational Safety and Health (VOSH) Voluntary Protection Program (VPP), the program’s highest level of recognition. The facility was honored on January 16, 2019 with their first recertification since originally being certified on February 25, 2015.

“I am very proud of the Cintas 385 Culpeper facility for embodying the VPP commitment to safety and health, day in and day out, as they strive to make Virginia a better and safer place to work and live”, said Commissioner Davenport. "I congratulate Cintas 385 in Culpeper, Virginia, on the occasion of their recertification as a Virginia STAR Worksite."

Cintas 385’s commitment to providing a safe and healthy workplace for its employees is demonstrated by its very low injury and illness rates. The Cintas facility has a total three-year average for the TCIR (Total Case Incident Rate for injuries and illnesses) of 3.0 compared with a Bureau of Labor Statistics (BLS) national rate of 4.4 for this industry, representing a TCIR rate 33% lower than the national average for the industry. The site's three-year average DART rate (Days Away, Restricted, or Transferred injury and illness cases) is 1.3, compared with the 3.2 national rate, which is 61% below the national average for the industry.

As part of the recognition for achieving STAR status under VPP, the worksite is entitled to fly the “Virginia STAR” worksite flag. Cintas 385 is the third company VPP STAR site

in Virginia and one of 85 Cintas VPP STAR sites in the United States. VPP includes two levels of participation, Merit and STAR, with STAR being the highest. Similar voluntary protection programs are conducted in other states across the country.

The process for reaching Virginia STAR status is extensive to ensure that only the very best programs qualify. Since the inception of Virginia's VPP in 1996, only 68 Virginia STAR worksites have been recognized, and only 38 Virginia companies currently retain the Virginia STAR designation. Cintas 385 has set a standard of excellence that is second to none.

In Virginia VPP, a cooperative relationship is formed between the VOSH program, the employer, and employees which include the agreement of company leaders to operate exceptional safety and health management systems that meet a rigorous set of occupational safety and health criteria. Employers agree to voluntarily participate in the program and to directly involve employees in all aspects of the company's safety and health management systems. Requirements include an extensive application process, submission of written safety and health policies and procedures, demonstration of successful implementation of those programs through injury and illness rates that are below the national average for the employer's industry, and an intensive weeklong inspection by a team of VPP experts.

Businesses that participate in VPP substantially improve safety and health protections for thousands of Virginia employees through cooperative efforts to reduce injuries, illnesses, and fatal accidents. Virginia STAR sites regularly report decreased bottom line costs associated with dramatically reduced injury and illness rates (an average of over 60% below the respective industry average), and improved productivity and employee morale. Reducing private sector employer costs associated with injuries, illnesses, and fatal accidents enhances a company's economic viability and competitiveness, and increases available capital for reinvestment, expansion, and new hiring.

The Virginia Department of Labor and Industry offers two voluntary protection recognition programs, the [Virginia Voluntary Protection Program](#) (VVPP) generally for larger employers and the [Safety and Health Achievement Recognition Program](#) (SHARP) for businesses of 250 employees or fewer. Additional information can be obtained by contacting the Virginia Department of Labor and Industry office closest to you at [www.doli.virginia.gov](http://www.doli.virginia.gov) or

for VPP - contact Milford Stern, VPP Program Manager, at (540) 562-3580, ext. 123, or [Milford.Stern@doli.virginia.gov](mailto:Milford.Stern@doli.virginia.gov); and for SHARP – contact Allen Hatch, Consultation Program Manager, at (540) 248-9280, ext. 15, or [Allen.Hatch@doli.virginia.gov](mailto:Allen.Hatch@doli.virginia.gov).

The Virginia Department of Labor and Industry also offers [On-Site Consultation Services](#) to help employers better understand and voluntarily comply with VOSH standards. Priority is given to high hazard workplaces with 250 or fewer employees and all services are offered to employers at no cost. On-Site Consultation Services helps employers identify and correct potential safety and health hazards through walk-through surveys (without citations or penalties), provide abatement advice, provide on-site training, and provide program assistance to develop safety and health programs. Additional information about On-Site Consultation Services can be obtained by contacting the Virginia Department of Labor and Industry office closest to you at [www.doli.virginia.gov](http://www.doli.virginia.gov) or by contacting contact Allen Hatch, Consultation Program Manager, at (540) 248-9280, ext. 15, or [Allen.Hatch@doli.virginia.gov](mailto:Allen.Hatch@doli.virginia.gov).

The Virginia Occupational Safety and Health (VOSH) program is financed with 50% state funds and 50% federal funds in the form of a grant from the U. S. Department of Labor Occupational Safety and Health Administration (OSHA), under §23(g) of the Occupational Safety and Health Act of 1970.

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