

## Sponsor Appreciation

**UVA** recognizes the value of ‘growing our own’ skilled trades workforce, and this is catching on across the state and the nation. Our mentors, many of whom are apprentice graduates themselves, teach skills and professionalism in the trades as well as take great pride in and stewardship of our University.

**UNIVERSITY OF VIRGINIA, FACILITIES MANAGEMENT, CHARLOTTESVILLE, VA**

**Oceaneering International, Inc.** is a proud Registered Apprenticeship Sponsor. Apprenticeships are a workforce development effort that plays an important role in identifying, training and retaining the leaders of tomorrow.

**OCEANEERING INTERNATIONAL, INC., CHESAPEAKE, VA**

**G. J. Hopkins, Inc.** is a mechanical, electrical and service company in Roanoke Virginia. We have offered the apprenticeship program to our employees for 30 years. It not only develops the knowledge and skills of our employees but builds the confidence within our company that our employees are knowledgeable of their trade.

**G.J. HOPKINS, INC., ROANOKE, VA**

### Louisa County Public Schools

Our partnership with the VA Dept. of Labor and Industry is a “no-brainer” for the employer and apprentice. Job skills are being taught through on-the-job training and students are earning a paycheck while learning and receiving a high school credit. Stakeholders are excited and committed to building a better workforce for the future.

**BO BUNDRICK, CTE DIRECTOR**



# Registered Apprenticeship Works



## Keeps tradition. Expands opportunity.

### Traditional Registered Occupations

Electrician  
Maintenance Mechanic  
Cosmetologist  
Plumber  
Welder  
Dispensing Optician  
Line Erector  
Barber  
Shipfitter  
Crane Operator  
Heavy Equipment Operator  
Highway Inspector

### Expanded Registered Occupations

IT/Cybersecurity  
Hospitality  
Water treatment  
Early childhood education  
Investigation

### Youth Registered Occupations

Fleet Management  
Culinary  
Wastewater operator  
Automotive  
Landscaping

**More youth opportunities are being created.**



**HEADQUARTERS 804-786-2382  
DOLI.VIRGINIA.GOV**

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September 2018

## Statewide Offices

For more information on registered apprenticeships, contact a Registered Apprenticeship Consultant at your local DOLI office.

### Headquarters

Main Street Centre  
600 East Main Street,  
Suite 207  
Richmond, Virginia 23219  
Phone: (804) 371-2327  
Fax: (804) 371-3166

### Northern Virginia Region

9400 Innovation Drive,  
Suite 120  
Manassas, Virginia 20110  
Phone: (703) 392-0900  
Fax: (703) 392-0308

### Central Virginia

North Run Business Park  
1570 E. Parkham Road  
Richmond, Virginia  
23228-2360  
Phone: (804) 371-3104  
Fax: (804) 371-3166

### Tidewater Region

Interstate Corporate Center  
Building 6  
6363 Center Drive, Suite 101  
Norfolk, Virginia 23502  
Phone: (757) 455-0891  
Fax: (757) 455-0899

### Southwest Region

Brammer Village  
3013 Peters Creek Road  
Roanoke, Virginia 24019  
Phone (540) 562-3580  
Fax: (540) 562-3587

### Lynchburg Field Office

3704 Old Forest Road, Suite B  
Lynchburg, Virginia 24501  
Phone: (434) 385-0806  
Fax: (434) 385-0848

### Verona Field Office

201 Lee Highway  
P.O. Box 77  
Verona, Virginia 24482  
Phone: (540) 248-9280  
Fax: (540) 248-9824

### Southwest Regional Office

The Southwest/Abingdon area is served by the Southwest Regional Office

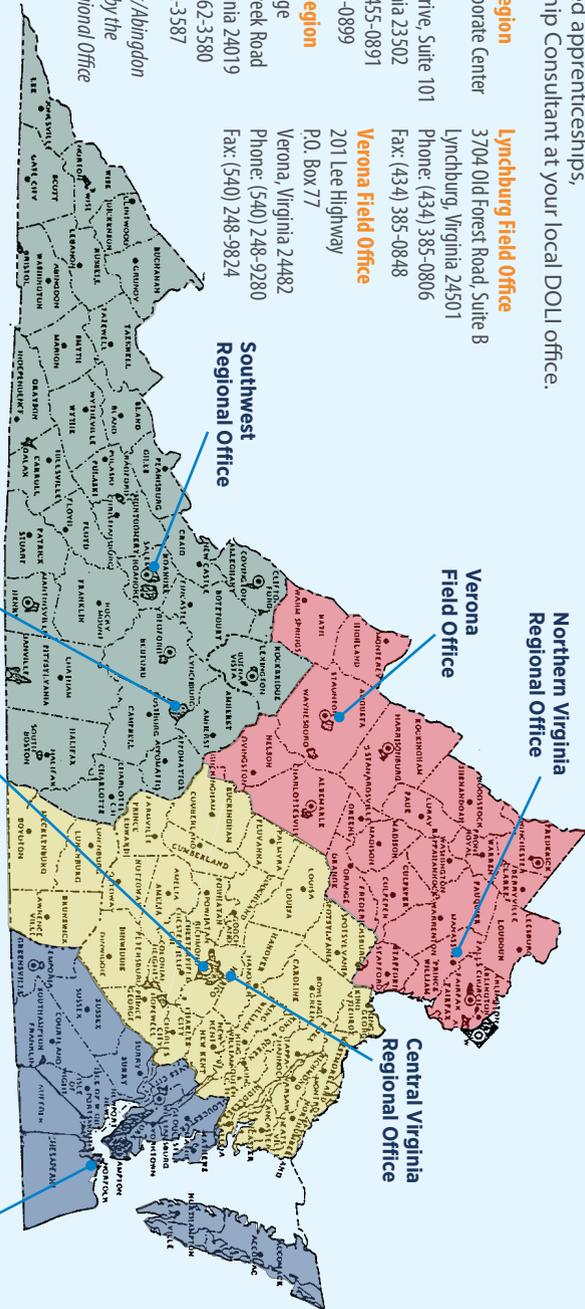
### Northern Virginia Regional Office

### Verona Field Office

### Lynchburg Field Office

### Headquarters Office

### Tidewater Regional Office



**Virginia Department of Labor and Industry**



## Employer (Sponsor) Benefits

Build your next, best workforce. The structure of the program allows employers to create a workplace that values teamwork and high-quality workmanship. Having a ready supply of competent workers allows for business expansion and new employees can quickly contribute to the productivity of the company.

- Signing up is easy
- Instruction is occupation specific
- Programs can be customized to industry needs
- DOLI consultants assist at each step
- No fee to register as a sponsor

The Registered Apprenticeship program combines on-the-job training and related instruction in occupations that demand a high level of skill.

- Attracts high quality, motivated applicants
- Increases your competitive edge
- Reduces turnover
- Promotes teamwork
- Strengthens the bond between management, supervisors, and employees



**Apprenticeship fosters loyalty.**  
**Apprenticeship boosts retention.**  
**Apprenticeship provides a higher return on investment.**



**Apprenticeship is an opportunity to get on-the-job training from highly skilled experts in your field of choice.**



## Apprentice Benefits

What is your plan after graduation or when you return from the military? Looking for a career change? This is an opportunity to get on the job training from highly skilled experts in your field of choice. Attend classes at your local community college, vocational-technical center, online, and on the job without accumulating debt.

- Over 350 occupations are actively registered in Virginia
- Work in an occupation that allows you to grow
- Create your own career path and earn while you learn
- Achieve lifelong career skills to become a productive citizen
- Earn a nationally recognized credential and achieve higher earnings



## Youth Apprenticeship Benefits

Do you have students who excel in career and technical classes who are looking for continued instruction and on-the-job training? Are you a parent wondering about the options for a non-college bound student? Do you know students who want a job and a career path?

YRA integrates career and technical education curriculum with real job experience.

A student will receive:

- Exposure to industry with high-demand career
- Paid employment
- Opportunity for college credit
- Mentorship from a master in the field
- Safety education



**Youth Registered Apprenticeship (YRA) is a stepping stone to a career.**



**Registered Apprenticeship is an employment training option that meets the needs of employers, career seekers and communities.**



## Community Benefits

Whether urban, rural or suburban, your community will be more economically attractive with vibrant local businesses and a competent workforce.

First jobs, better jobs or dream jobs can all be accommodated through this model.

- High school graduates will have a greater incentive to stay in the area and pursue a sustainable career.
- Employees with higher skill levels translate into better business and economic development.
- Apprentices become Virginia taxpayers with their first paycheck.