Sponsor Appreciation

UVA recognizes the value of ‘growing our own’ skilled trades workforce, and this is catching on across the state and the nation. Our mentors, many of whom are apprentice graduates themselves, teach skills and professionalism in the trades as well as take great pride in and stewardship of our University.

UNIVERSITY OF VIRGINIA, FACILITIES MANAGEMENT, CHARLOTTESVILLE, VA

Oceaneering International, Inc. is a proud Registered Apprenticeship Sponsor. Apprenticeships are a workforce development effort that plays an important role in identifying, training and retaining the leaders of tomorrow.

OCEANEERING INTERNATIONAL, INC., CHESAPEAKE, VA

G. J. Hopkins, Inc. is a mechanical, electrical and service company in Roanoke Virginia. We have offered the apprenticeship program to our employees for 30 years. It not only develops the knowledge and skills of our employees but builds the confidence within our company that our employees are knowledgeable of their trade.

G.J. HOPKINS, INC., ROANOKE, VA

Louisa County Public Schools

Our partnership with the VA Dept. of Labor and Industry is a “no-brainer” for the employer and apprentice. Job skills are being taught through on-the-job training and students are earning a paycheck while learning and receiving a high school credit. Stakeholders are excited and committed to building a better workforce for the future.

BO BUNDRICK, CTE DIRECTOR

Registered Apprenticeship Works

Keeps tradition. Expands opportunity.

Traditional Registered Occupations
- Electrician
- Maintenance Mechanic
- Cosmetologist
- Plumber
- Welder
- Dispensing Optician
- Line Ercotor
- Barber
- Shipfitter
- Crane Operator
- Heavy Equipment Operator
- Highway Inspector

Expanded Registered Occupations
- IT/Cybersecurity
- Hospitality
- Water treatment
- Early childhood education
- Investigation

Youth Registered Occupations
- Fleet Management
- Culinary
- Wastewater operator
- Automotive
- Landscaping

More youth opportunities are being created.

HEADQUARTERS 804-786-2382
DOL.VIRGINIA.GOV

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Employer (Sponsor) Benefits

Build your next, best workforce. The structure of the program allows employers to create a workplace that values teamwork and high-quality workmanship. Having a ready supply of competent workers allows for business expansion and new employees can quickly contribute to the productivity of the company.

• Signing up is easy
• Instruction is occupation specific
• Programs can be customized to industry needs
• DOLI consultants assist at each step
• No fee to register as a sponsor

The Registered Apprenticeship program combines on-the-job training and related instruction in occupations that demand a high level of skill.

• Attracts high quality, motivated applicants
• Increases your competitive edge
• Reduces turnover
• Promotes teamwork
• Strengthens the bond between management, supervisors, and employees

Apprenticeship

Apprenticeship is an opportunity to get on-the-job training from highly skilled experts in your field of choice.

Apprentice Benefits

What is your plan after graduation or when you return from the military? Looking for a career change? This is an opportunity to get on the job training from highly skilled experts in your field of choice. Attend classes at your local community college, vocational-technical center, online, and on the job without accumulating debt.

• Over 350 occupations are actively registered in Virginia
• Work in an occupation that allows you to grow
• Create your own career path and earn while you learn
• Achieve lifelong career skills to become a productive citizen
• Earn a nationally recognized credential and achieve higher earnings

Youth Apprenticeship Benefits

Do you have students who excel in career and technical classes who are looking for continued instruction and on-the-job training? Are you a parent wondering about the options for a non-college bound student? Do you know students who want a job and a career path?

YRA integrates career and technical education curriculum with real job experience.

A student will receive:

• Exposure to industry with high-demand career
• Paid employment
• Opportunity for college credit
• Mentorship from a master in the field
• Safety education

Youth Registered Apprenticeship (YRA)

Youth Registered Apprenticeship (YRA) is a stepping stone to a career.

Community Benefits

Whether urban, rural or suburban, your community will be more economically attractive with vibrant local businesses and a competent workforce.

First jobs, better jobs or dream jobs can all be accommodated through this model.

• High school graduates will have a greater incentive to stay in the area and pursue a sustainable career.
• Employees with higher skill levels translate into better business and economic development.
• Apprentices become Virginia taxpayers with their first paycheck.