

# 2018 VIRGINIA OCCUPATIONAL SAFETY AND HEALTH CONFERENCE



*Discover Safety and Health!*

**OCTOBER 31 THROUGH NOVEMBER 2, 2018**

**DOUBLETREE BY HILTON WILLIAMSBURG  
50 KINGSMILL ROAD  
WILLIAMSBURG, VIRGINIA**

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*Presented by the Virginia Department of Labor and Industry*

# 2018 VIRGINIA OCCUPATIONAL SAFETY AND HEALTH CONFERENCE



**W**elcome to the 23rd annual Virginia Occupational Safety and Health (VOSH) Conference presented by the Virginia Department of Labor and Industry!

Each year the Virginia Department of Labor and Industry (DOLI) strives to help educate employers and employees in developing safe and healthy work environments. The conference represents a significant effort on the part of our Agency to provide outreach for employees and employers of Virginia businesses.

Attending the VOSH Conference is the best way to connect with experts in the field, develop valuable insights through learning sessions, share best practices, and a renewed perspective for why safety is of the utmost importance at work, at home or on the road.

So whether you are an industry newcomer, a seasoned professional, or somewhere in between, the VOSH Conference is here for you.

*Welcome aboard!*

*C. Ray Davenport*  
Commissioner



# PRE-CONFERENCE/SPECIALITY COURSES

**PLEASE NOTE: THESE COURSES ARE HELD IN ADDITION TO THE 3-DAY CONFERENCE, AND REQUIRE AN ADDITIONAL FEE. PRE-REGISTRATION IS REQUIRED. ONSITE REGISTRATION IS NOT AVAILABLE FOR THESE COURSES.**

## **OSHA 10 HOUR GENERAL INDUSTRY— 10/30—10/31/18 presented by DOLI staff**

This course covers the OSHA policies, procedures and standards; as well as general industry safety and health principles. Topics include scope and application of the OSHA general industry standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide. Upon successful course completion, the student will receive an OSHA general industry safety and health 10-hour course completion card.

## **OSHA 10 HOUR CONSTRUCTION — 10/30—10/31/18 presented by DOLI staff**

This course covers OSHA policies, procedures and standards; as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide. Upon successful course completion, the student will receive an OSHA construction safety and health 10-hour course completion card.

## **OSHA 10 HOUR CONSTRUCTION IN SPANISH — 10/30—10/31/18 presented by DOLI staff**

This course covers in Spanish, OSHA policies, procedures and standards; as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide. Upon successful course completion, the student will receive an OSHA construction safety and health 10-hour course completion card.

## **EHS LEADERSHIP AND COMMUNICATION SKILLS (6 hour course) – 10/30/18**

**presented by Carter Ficklen III, CIH, CSP, Program Manager, Mission Technologies, Inc., NASA Langley Research Center**

While sound technical and scientific knowledge is paramount in our profession, organizations demand strong leadership and communication skills in their EHS professionals. Understanding key principles of business communication and building strong leadership skills are what make the difference in achieving organizational and individual success.

Everyone wants to make good things happen in a demanding, complex work environment and to be seen by management, peers, and subordinates as an exceptional leader.....but how do we do this??

- One of the key elements to becoming an exceptional leader is to understand our own personality traits and characteristics.
- This course will use the DiSC personality profile as a tool to facilitate learning exercises related to EHS leadership and communication.
- Attendees will engage in discussions relating to their own personalities as well as those of others that they routinely interact with as part of their EHS responsibilities.

Additional course elements will include interactive discussions and exercises on listening and communication skills.

This course has been offered through North America, Europe, and Australia to over 1,000 EHS professionals. In 2017 it was the top rated professional development course at the American Industrial Hygiene Conference and Exposition (AIHce).

# KEYNOTE



**RICKY ROLLINS**

On December 30, 1995 Ricky was working in the Electric Arc Furnace combustion chamber when a piece of slag fell out and struck Ricky in the head. It caused a complete skull fracture, with a section of his skull depressed against his brain.

Despite this terrible brush with death and his extended recovery, Rickey later realized that the most dramatic impact of the accident hadn't actually happened, because he survived. But what if he'd died? How might his beloved family have suffered emotionally, financially and spiritually, perhaps for years?

Ricky tells the story of the accident and how he came to realize the impact the accident had on his family. What changed Ricky's life was realizing the potential impact it would have had if he hadn't survived.

But not being killed was not the luckiest thing that happened that day.

In the lift basket beside him was another man that trusted Ricky to ensure his safety. That man walked away unhurt. Rickey at last understood that his friend's safety was in fact the luckiest thing that ever happened to Ricky Rollins

*Don't miss his compelling story!*

## OPENING GENERAL SESSION:

Carlton "Ray" Davenport  
Commissioner, Virginia Department of Labor and Industry

## FATAL FLAWS: AN OVERVIEW OF VIRGINIA'S WORKPLACE FATALITIES



Nearly 5,000 workers die each year as a result of fatal injuries incurred during work-related incidents. These preventable deaths devastate families and workplaces. Over half of all workplace fatalities in Virginia occurred in general industry in 2017. Construction companies totaled a quarter of all fatalities in 2017.

In 2017, 11 of the 42 fatalities occurred in the construction industry. The agricultural industry, including tree trimming operations, typically accounts for five percent or fewer of all the workplace fatalities in Virginia. Males consistently make up the majority of workplace victims.

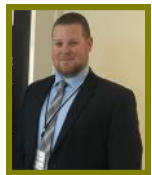
Join C. Ray Davenport, Commissioner of the Virginia Department of Labor and Industry as he addresses this issue and urges Virginia employers to carefully review injury and illness prevention programs and their work place safety and health procedures with their employees to reduce this tragic trend.



## CLOSING GENERAL SESSION:

Michael Britt & Donny Hawkins  
Sentinel Security Group, LLC

## ADVANCED BASICS OF EMPLOYEE RESPONSE TO AN ACTIVE SHOOTER



As mass and active shootings continue to increase across the United States, individuals must be physically and mentally prepared to react to a progressive active shooter event. With this drastic increase it's no longer a question of "if", it's a question of "where and when". Active shooter events evolve quickly and generally range



from 5-15 minutes. In most cases, these events are over prior to the arrival of the initial law enforcement response even with immediate dispatching. However, in numerous documented cases; active shooters have been stopped by citizens that are prepared to intervene and stop the threat. Properly trained individuals can identify, react, and respond in an active shooter situation to exploit the weaknesses of the shooter.... these are everyday people!

Join Sentinel Security Group as they discuss how to identify the appropriate actions in response to an active shooting event. Incorporating case based discussion along with inter-active demonstrations to highlight key points for the response of an active shooter event in the work place. Learn all about the importance of having a plan, training the plan, and exercising the plan during this presentation.



**THE SESSIONS AND BRIEFINGS OFFERED BELOW *DO NOT* REQUIRE REGISTRATION AND THERE IS NO ADDITIONAL FEE. THEY ARE OPEN TO ALL ATTENDEES WHO ARE REGISTERED FOR THE CONFERENCE.**

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### **NEW VEHICLE TECHNOLOGY AND THE MIGRATION TO AUTONOMOUS VEHICLES**

**DRIVE SMART VIRGINIA**

**OCTOBER 31, 2018 · 9AM –11AM · OPEN TO ALL!**

**NO REGISTRATION REQUIRED!**

This pre-conference session will describe current, imminent, and over-the-horizon vehicle technology and the challenges to transitioning from driver assistance to autonomous vehicles.

### **ASBESTOS ABATEMENT**

**VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY**

**OCTOBER 31, 2018 · 9AM –11AM · OPEN TO ALL!**

**NO REGISTRATION REQUIRED!**

This workshop will be presented by the Virginia Departments of Labor and Industry. The asbestos workshop will be inclusive of the asbestos construction standard 1926.1101, and the asbestos general industry standard 1910.1001, EPA regulations National Emission Standard for Hazardous Air Pollutants (NESHAP). Discussion will also cover the requirements for these regulations and information on the lead standard 1926.62.

### **AMERICAN SOCIETY OF SAFETY ENGINEERS (ASSE)**

**OCTOBER 31, 2018 · 9AM –11AM · OPEN TO ALL!**

**NO REGISTRATION REQUIRED!**

ASSE Statewide Briefing. American Society of Safety Engineers from around the Commonwealth are invited to join us to meet one another, discuss meeting plans for the year, discuss marketing and membership opportunities and hear from ASSE leadership. This is the first time that the Virginia ASSE Chapters have come together to discuss collaborative activities, training opportunities and meeting plans. If you're an ASSE member, plan to attend this great networking opportunity! Let's leverage our existing knowledge and networks for the benefit of our chapters and careers!

# WORKSHOPS AND BRIEFINGS



**THE SESSIONS AND BRIEFINGS OFFERED BELOW DO NOT REQUIRE REGISTRATION AND THERE IS NO ADDITIONAL FEE. THEY ARE OPEN TO ALL ATTENDEES WHO ARE REGISTERED FOR THE CONFERENCE.**

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## **POSTER SESSION**

**OCTOBER 31, 2018 · 9AM**

Don't miss the Safety and Health Poster Session being presented by the VOSH Consultation Division at the 20th Annual Virginia Occupational Safety and Health Conference. The Poster Session will consist of presentations displayed on bulletin boards by an individual or small group and a brief narrative mixed with illustrations, tables, graphs, and similar presentation formats.

The poster will communicate a specific safety and health hazard, best practices, or other noteworthy topics from the occupational safety and health field and will be displayed for the duration of the conference.

## **VA BEST**

**VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY/ASSOCIATED GENERAL CONTRACTORS OF VIRGINIA**

**OCTOBER 31, 2018 · 9AM – 11AM · OPEN TO ALL!**

**NO REGISTRATION REQUIRED!**

Meet staff and learn about the VA BEST Program (Building Excellence in Safety, Health and Training), a strategic partnership between the VOSH Program and the Associated General Contractors of Virginia.

## **CHALLENGE**

**VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY**

**OCTOBER 31, 2018 · 9AM – 11AM · OPEN TO ALL!**

**NO REGISTRATION REQUIRED!**

Meet staff and learn about the many benefits to working with the Challenge program.



# Session Descriptions

## **2018 NFPA 70E STANDARD FOR ELECTRICAL SAFETY IN THE WORKPLACE**

The 2018 NFPA 70E Standard for Electrical Safety in the Workplace has been released and there are several noteworthy changes within the standard. In this session, we will discuss these changes and address how it may affect your facility's day-to-day activities. Attendees will gain knowledge and understanding about a new hierarchy of methods used to eliminate arc flash risks. Attendees will also learn about the human factor and how it relates to the reduction of risks associated with conducting arc flash risk assessments. This presentation will provide a general overview of the recent code changes but does not replace the need for comprehensive employee training required by the OSHA. EI has a knowledgeable staff of experienced electricians that can help navigate and advise on the proper procedures related to safely working on energized electrical equipment.

## **BOILER AND PRESSURE VESSEL SAFETY**

This session will present an overview of the Division of Boiler Safety Compliance and its responsibilities. It will be a general description of the Boiler Safety Law, the rules and regulations, and the codes that we operate by. Some background material on how the codes came into being will be discussed and how they continue to change to conform to present day requirements and evolving technology. The session will include department operations and how we track boilers and pressure vessels in our database. There will also be added information on some of the accidents that have occurred recently and things that are being done to prevent future occurrences.

## **BUILDING A CULTURE OF SAFETY. SUCCESS LESSONS FROM CORPORATE AMERICA**

The session will cover methods of fostering a safety culture in the workplace – specifically, by encouraging safe driving. We'll give examples and provide success stories.

## **CHAINSAW SAFETY – A SAFETY PROFESSIONAL'S PERSPECTIVE**

Whether employed in private industry, government activities, or even for personal use – these high energy tools present a clear exposure to danger (potentially lethal) if not used properly. The safety professional must be knowledgeable about both the tools of the trade as well as the needs of the trade – and properly assess the risks involved with using such complex tools. In this session, we will explore the hazard assessment process, training and authorization for use, and discuss good practices shared from users and trainers working in the field.

## **EHS COMMUNICATION STRATEGIES**

Most of the educational and professional development efforts for EHS Professionals focus on technical topics and regulatory requirements/changes. These are incredibly important, but one of the key aspects in a successful EHS program is to have an effective strategy for communicating to workers and management.

With five generations in the current workforce, blurred lines of authority, and the whole meaning of the “workplace” evolving this is much easier said than done. This interactive session will explore some of these challenges and discuss ways to develop an effective communication strategy.

## **EVOLVING SAFETY PRACTICES WITHIN MAKERSPACES & PUBLIC ACCESS WORKSHOPS**

Distributed manufacturing centers, a.k.a. Makerspaces, are home to the burgeoning efforts of small startup businesses, entrepreneurs, inventors, tinkerers, and hobbyists alike. Makerspaces by their very nature are home to a diverse portfolio of production methods such as 3D printers, wood and metal working equipment, robotics, lasers, chemicals, open flame, and every other risk associated with industrial manufacturing though at a small scale. Adding to the litany of safety concerns, these spaces are often organically begun, severely resource limited, and/or run as a public cooperative by ambitious novices.

In this presentation we will discuss ideas around evolving a distributed culture of safety for the modern makerspace as well as looking at how some such spaces are performing here in Virginia.



# Session Descriptions

## **HOW TO EFFECTIVELY INTEGRATE SAFETY INTO YOUR APPRENTICESHIP PROGRAM**

This session will describe how The University of Virginia has successfully integrated safety into the Apprenticeship Program. From onboarding to on-the-job training, safety is the most important thing we teach our apprentices. This solid foundation helps to foster a safety first attitude for individuals that will be our trainers of tomorrow.

## **LABOR AND EMPLOYMENT LAW BRIEFING**

Join us for a briefing/discussion about labor and employment laws of the Commonwealth. We'll talk about topics such as payment of wages, termination, record keeping and proposed changes to current legislation. This will be an informative session that will help you stay in compliance with the laws that the Labor and Employment Law Division of the Department of Labor and Industry are tasked with enforcing.

## **LEGAL ASPECTS OF SUPERVISION: A DISCUSSION ON THE RIGHTS, RESPONSIBILITIES AND POTENTIAL LIABILITY OF SUPERVISORS IN PROVIDING A SAFE AND HEALTHY WORKPLACE TO EMPLOYEES**

- Understand the framework of your company's legal obligation to have policies, procedures and safety and health programs in place (i.e. JSAs, hot work permits, HazCom, PPE, LOTO, disciplinary policy, etc.) to assure compliance with OSHA laws and regulations.
- Who are considered management and supervisory personnel in an OSHA context?
- What rights and responsibilities does a supervisor personally have?
- Understand what "tools" are expected for a supervisor to provide to their employees (ensure qualifying training has been completed; provide safe and healthy working conditions, equipment and tools; require that employees follow safety and health procedures and behaviors; provide fair disciplinary procedures that are applied equally to employees and supervisors).
- Learn why documentation is so important to protect your company and yourself; including a discussion of "employee misconduct".
- Learn what possible civil and criminal legal actions could result against your company and management personnel if an accident occurs at your worksite.
- Learn ideas to help supervisors get the message to upper management and employees of the importance of a safe and healthy workplace.

## **RISK MANAGEMENT AND IMPROVING SAFETY AND HEALTH IN THE WORKPLACE**

- Brief Overview of Department of Labor and Industry Services.
- Discuss the Costs of Injuries, Illnesses and Accidents in the Workplace
- Discuss Risk Management and Safety and Health Management System Concepts
- Tips on Implementing a Successful Safety and Health Management System
- Resources available to Small and Large Employers

## **SAFETY AND HEALTH BEST PRACTICES IN EMERGENCY RESPONSE**

### **Fire Department Safety and Health Best Practices**

The fire service has struggled with changing their culture of safety. Much of their challenges are and have been the same challenges very similar to general industry and construction. Breaking through "200 years of tradition unimpeded by progress" is no small challenge but the fire service is making progress. This presentation will feature health and safety best practices being applied by the Alexandria (VA) Fire Department.

This presentation will feature best practices to include:

- Relationship between the fire chief, the leadership team and the Health, Safety and Risk Management section all the way to the boots on the ground
- Building successful relationships with city hall, city risk management and other outside agencies such as Virginia Department of Labor and Industry
- Indoctrinating new recruits to the health and safety culture in the first weeks of the recruit academy
- How the safety culture changed which has led to department recognition.
- Processing accident and injury cases from inception through corrective actions, to include the documentation process.
- Use of a peer-driven approach for accident and injury reviews
- Traumatic Exposure Recovery Program- a peer-driven behavioral health program
- How the drive camera program has affected vehicle operations, fire operations, accident and injury reporting and most importantly vindication for drivers.
- Software that provides tracking and trending, accident and injury incident history, vaccination information and provides OSHA record keeping information.
- Cancer Risk Reduction in the fire service





# Session Descriptions

## **SO YOU HAVE TO TESTIFY**

A practicing attorney specializing in S&H cases and a CIH who regularly serves as an expert witness will offer their experience and advice, and discuss the in's and outs, the dos and don'ts in testifying in legal proceedings, especially in individuals considering expert witness testimony.

## **VIRGINIA BEST—BUILDING EXCELLENCE IN SAFETY, HEALTH & TRAINING –**

*"A Construction Safety Program for Today"*

This two part session will briefly cover:

- What is the Virginia BEST Program
- What are the expected benefits to my company
- The goals of the program
- Basic elements of the program
- Current status

The second half to include Arlene Lee, CEO and Principle of R.E. Lee Companies. She will discuss their journey with the Virginia BEST program and what they have learned.

## **VPP/CHALLENGE**

Learn about the Voluntary Protection Programs (VPP) STAR, a FREE recognition program that promotes excellence in worksite-based safety and health. In VPP STAR, management, labor, and the Department's Virginia Occupational Safety and Health (VOSH) Program, establish cooperative relationships at workplaces that have implemented an exceptional comprehensive safety and health management system

Virginia Challenge is a step by step three stage process that gives you a road map to making your company one of the safest and healthiest in the country . When you complete Virginia Challenge, you will have an exemplary safety and health management system (SHMS) that will also prepare you to apply for VPP STAR recognition.

Challenge is an opportunity for sites to improve their SHMS through mentoring, training and progress tracking with the help of an electronic form. Challenge was launched in 2004 by the Occupational Safety and Health Administration (OSHA).

## **VOSH INSPECTION—PANEL DISCUSSION**

Did you ever want to ask VOSH representatives a question? This panel discussion will cover the reasons for and scope of VOSH Safety & Health inspections, employers' rights prior to, during and after the inspection, as well as employee/union representation rights. Types of citations, penalty reduction factors and post citation procedures will be discussed. Audience questions are encouraged.

## **WE CAN BE YOUR BEST EMPLOYEES! AUTISM IN THE WORKPLACE**

Adults on the Autism Spectrum have a multitude of skills and abilities. Although the spectrum is broad, join in this discussion to learn how employers can work with the varieties of personalities our friends with autism have, and how employment can be win-win for both parties. You will learn about several employer-employee relationships that are successful, the supports that are available and so much more! St. Vincent's Home Services will be your host for this enlightening and encouraging session. SVH offers a wide array of services for people with unique learning needs, including employment services.

# 2018 VOSH CONFERENCE AGENDA

## OSHA 10-Hour Courses (Pre-Conference)

- General Industry
- Construction
- Construction in Spanish

Each course will start on Tuesday, October 30, 2018 and end mid-morning on Wednesday, October 31, 2018. Sign in will begin promptly at 7am on both days. The courses will begin promptly at 7:30am on both days.

**Course Attendance:** Attendees are expected to attend all sessions/length of course. **Those who do not attend the entire length of the course will not receive a course completion certificate/card.**

Attendees will be required to sign-in upon arrival on Tuesday, October 30, 2018, after return from lunch on Tuesday, October 30 and upon arrival on Wednesday, October 31.

Each 10-Hour Course is limited to 40 students per course.

## EHS Leadership and Communication Skills (Pre-Conference)

This six-hour course will be held one day on Tuesday, October 30, 2018 at 8:30 am

Sign in for this course will begin at 8:00 am

This course is limited to 40 students.

## Wednesday, Oct. 31, 2018

James Garrett  
Acting Cooperative Programs Director  
VA Department of Labor & Industry

8:00AM	Exhibits Open	12:00PM	<b>LUNCH</b>
8:30AM	Conference Registration Open	1:00PM	<b>OPENING GENERAL SESSION</b> C. Ray Davenport, Commissioner, VA Department of Labor & Industry <i>"Fatal Flaws: An Overview of Virginia's Workplace Fatalities"</i>
9:00AM	Poster Session		
9-11AM	<b>WORKSHOPS/BRIEFINGS.</b>		
	<b>DRIVE SMART Virginia—</b> Janet Brooking/Rich Jacobs	2:10PM	<b>SESSIONS</b>
	<b>American Society of Safety Engineers (ASSE)</b>	1.	<b>Silica in General Industry</b> – TBD
	<b>Asbestos Abatement</b> Doug Wiggins VA Department of Labor & Industry	2.	<b>Evolving Safety Practices within Makerspaces &amp; Public Access Workshops</b> – Jonathan Frey, College of William and Mary
	<b>VA BEST</b> VA Department of Labor & Industry/ Associated General Contractors of VA	3.	<b>2018 NFPA 70E Standard for Electrical Safety in the Workplace</b> – Mike Saylor, The EI Group, Inc. Environmental, Health and Safety Solutions.™
	<b>Challenge</b> VA Department of Labor & Industry	4.	<b>Drug Testing</b> – Anna Jolly, J.D., Circle Safety & Health Consultants, LLC
		5.	<b>EHS Communication Strategies</b> – Carter Ficklen III, CIH, CSP, NASA Langley Research Center
		6.	<b>Disabled Worker Accommodation</b> –Cindy Roberts, VA Dept. for the Blind and Vision Impaired
		3:10PM	<b>BREAK</b>
11:45AM	<b>OPENING REMARKS</b> C. Ray Davenport, Commissioner, VA Department of Labor & Industry	3:30PM	<b>SESSIONS</b>
		1.	<b>Building a Culture of Safety, Success Lessons from Corporate America</b> - Janet Brooking/Rich Jacobs, Drive Smart Virginia

# 2018 VOSH CONFERENCE AGENDA

2. **Fall Protection** – Mark Haggemaker, CHST, CCHT, Barton Malow Company
3. **Legal Aspects of Supervision: A Discussion on the Rights, Responsibilities and Potential Liability of Supervisors in Providing a Safe and Healthy Workplace to Employees** – Jay Withrow, Esq., VA Department of Labor & Industry
4. **We Can Be Your Best Employees! Autism in the Workplace**– Angela Leonard, CEO of St. Vincent Home Services
5. **Boiler and Pressure Vessel Safety** – Ed Hilton, VA Department of Labor & Industry
6. **Robotics**—Jeremias Cruz–Cornell, VA Department of Labor & Industry

4:30– 5:30PM **VENDOR RECEPTION** – Vendor prizes awarded

## Thursday, Nov. 1, 2018

- 8.00AM **SESSIONS**
1. **How to Effectively Integrate Safety into your Apprenticeship Program** – Laura Duckworth/ Brian Shifflett, University of Virginia
  2. **Risk Management and Improving Safety and Health in the Workplace** – Jay Withrow, J.D., Department of Labor & Industry
  3. **VOSH Consultation** – Bill Groce, CHST, VA Department of Labor & Industry
  4. **So You Have to Testify** – Christopher Chapman, CIH, ECS Mid-Atlantic, LLC/ Christopher G. Hill, J.D.
  5. **Confined Spaces in Construction** – Rod Markley, Chesapeake Region Safety Council
  6. **Cyber Security** – Isaac Janak, Office of the Secretary of Public Safety and Homeland Security, Commonwealth of Virginia

9.00AM **BREAK**

9.15AM **KEYNOTE** – Ricky Rollins, Industrial Safety Professional – *‘A New Way to Think About Safety In & Beyond the Workplace’*

- 10:45AM **SESSIONS**
1. **EHS Challenges in the Public Sector** – Teresa Belback, Interim Director, EH&S, College of William & Mary
  2. **Performing a Noise Assessment for your Facility** – Victor D'Amato, CIH, CSP, AstraZeneca
  3. **Mock Hearing (Excavator/Contractor)** – Dave Thompson, Henderson, Inc.
  4. **VFP/Challenge** – Milford Stern/Crystal Main, VA Department of Labor & Industry
  5. **See Something/ Say Something** – Stacie Neal, CEM, GISP, Governor’s Office of Public Safety and Homeland Security, Commonwealth of Virginia
  6. **Damage Investigations** – Bill Williams, Willbros T & D East

12PM **LUNCH**

1:20 PM **SESSIONS**

1. **VA BEST** – Allen Hatch, VA Department of Labor & Industry/Arlene Lee, R.E. Lee & Companies
2. **Demolition Best Practice** – David Wright, Raytheon-Chesapeake Depot
3. **Labor and Employment Law Briefing** – Jermial Gray, VA Department of Labor & Industry
4. **LOTO Basics**– Joe Morrell, FAREVA Richmond Pharmaceutical and Cosmetic Division
5. **Hazard Communication Basics** – Craig Collins, VA Department of Labor & Industry
6. **FireStop** – Denise Gorski/ Jason Anna, Hilti USA

2:20 PM **BREAK**

2:40 PM **SESSIONS**

1. **Fire Department Safety and Health Best Practices**– Jeffrey Merryman, Health, Safety & Risk Management Alexandria Fire Department
2. **Grief Counseling for Workplace Fatalities** – Anna Jolly, J.D., Circle Safety & Health Consultants, LLC
3. **Walking Working Surfaces – Subpart D** – Bill Groce, CHST, VA Department of Labor & Industry
4. **LOTO Advanced**– Joe Morrell, FAREVA Richmond Pharmaceutical and Cosmetic Division
5. **Damage Investigations** – Bill Williams, Willbros T & D East
6. **Demolition Best Practices** – David Wright, Raytheon-Chesapeake Depot

## Friday, Nov. 2, 2018

8:30 AM **SESSIONS**

1. **Chainsaw Safety – a Safety Professional's Perspective** – Scott Kalis, Occupational Safety and Health Services, City of Virginia Beach
2. **Trench Safety** – Dave Thompson, Henderson, Inc.
3. **Legal Aspects of Supervision: A Discussion on the Rights, Responsibilities and Potential Liability of Supervisors in Providing a Safe and Healthy Workplace to Employees** – Jay Withrow, J.D., VA Department of Labor & Industry
4. **Cultural Drift – William Parrish** –
5. **Recordkeeping Updates** –DOLI Staff, VA Department of Labor & Industry
6. **Opioids in the Workplace**—Charles Lamb, MD, Veterans Administration Hospital

9:40 AM  
Panel Discussion: VOSH Inspection – Moderator: Jennifer Rose, CSP

10:45 AM **CLOSING GENERAL SESSION**  
Michael Britt & Donny Hawkins, Sentinel Security Group, LLC *‘Advanced Basics of Employee Response to an Active Shooter’*

11:45 AM **AWARDING OF PRIZES**

12PM **ADJOURN**

# CONFERENCE INFORMATION

## REGISTRATION INFORMATION

### 5 Ways to Attend!

- Register to attend all 3 days of the Conference only
- Register to attend (1) One day of the Conference only
- Register to attend a Specialty or 10 Hour OSHA course only
- Register to attend the 3 day Conference and a Specialty or 10 Hour Course
- Register to attend (1) One day of the Conference and a specialty or 10 Hour course

### CONFERENCE FEES

#### 3-DAY CONFERENCE REGISTRATION FEE:

Now to Sept. 28, 2018 - \$225

After Sept. 28, 2018  
Onsite Registration Only- \$300

#### ONE DAY ONLY REGISTRATION FEE:

Now to Sept. 28, 2018— \$200

After Sept. 28, 2018  
Onsite Registration Only—\$275

Registrations will not be accepted in-house after Sept. 28, 2018

### 10 - HOUR OSHA OR SPECIALTY COURSE FEES

#### October 30—31 2018

OSHA 10-Hour General Industry—\$30  
OSHA 10-Hour Construction— \$30  
OSHA 10-Hour Construction/Spanish - \$30

#### October 30, 2018

Specialty Course—EHS Leadership— \$25

**REGISTRATION IS LIMITED TO THE FIRST  
40 ATTENDEES FOR EACH COURSE**

**PRE-REGISTRATION IS REQUIRED FOR ALL  
10-HOUR AND SPECIALTY COURSES.**

**THE DEADLINE FOR REGISTRATION IS SEPT. 28, 2018**  
**NO ONSITE REGISTRATION FOR 10-HOUR/SPECIALTY COURSES**

### 2 Ways to Register

#### MAIL

Download the Attendee Registration form ,  
complete the form and mail with your payment  
to:

**Department of Labor and Industry  
Main Street Centre  
600 East Main Street, Suite 207  
Richmond, VA 23219  
Attention: Accounting / Finance  
VOSH Conference**

#### FAX

Download the Attendee Registration form and  
the credit card authorization form, complete and  
fax to: **804-371-7634 (SECURED FAX LINE).**

**QUESTIONS?  
CALL 804.786.5873  
or  
email: [sharon.holmes@doli.virginia.gov](mailto:sharon.holmes@doli.virginia.gov)**

**EMAILED REGISTRATIONS ARE NOT ACCEPTED**

**0.8 CEU PROVIDED BY THOMAS NELSON COMMUNITY COLLEGE**

### REFUNDS:

Cancellations **must be submitted in writing by 4:30pm on Friday, September 28, 2018** in order to receive a refund. An administrative fee of \$25 will be charged for each cancellation. **Substitution of attendees is allowed but notification must be made no later than Friday, October 12, 2018.** "No shows" will not receive a refund. Any **cancellations received after 4:30pm on Friday, September 28, 2018 are non-refundable.**

**THERE ARE NO EXCEPTIONS.**



# LODGING

## ABOUT THE FACILITY

**D**iscover diverse cultural, historical and family-friendly attractions close to DoubleTree by Hilton Hotel Williamsburg. The closest full-service hotel to the Busch Gardens theme park and Water Country USA the facility offers exciting family entertainment and a convenient shuttle to Busch Gardens.

Begin your stay with their delicious warm chocolate chip cookie. Amenities and services are great for families, events and groups with complimentary WiFi and 37-inch HDTVs. Swim in their indoor and outdoor pools and relax in the poolside courtyard.

Nearby attractions include a world-famous golf course and The College of William & Mary. History buffs enjoy Colonial Williamsburg, historic Jamestown and Yorktown. The hotel offers easy access to dining and shopping at the Premium Outlets.

The hotel offers delicious pub fare and cocktails at Pitchers Lounge. Surf the web and sip coffee at the internet café. They also offer a 24-hour fitness center for your convenience.

## HOTEL RESERVATIONS

The Doubletree by Hilton Hotel Williamsburg conference rate is \$101.00 a day for a single or a double, plus tax.

**For online reservations please visit:**

<http://group.doubletree.com/23rdannualvaoccupationalssafetyandhealthtraining>

**For phone reservations please dial:**

1 (800) 222-8733 with reference group name: **23rd Annual VA Occupational Safety & Health Training** or group code: **OSH**.

**Reservations and deposits must be made by Monday, October 8, 2018 to get the conference rate.**

Doubletree by Hilton Williamsburg ■ 50 Kingsmill Rd. Williamsburg, VA 23185 ■ 757-220-2500

[Williamsburg.DoubleTree.com](http://Williamsburg.DoubleTree.com)

**PARKING IS FREE**

# ATTENDEE REGISTRATION FORM

Name \_\_\_\_\_ Title \_\_\_\_\_  
 Company Name \_\_\_\_\_ Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Phone ( \_\_\_\_\_ ) \_\_\_\_\_  
 Fax ( \_\_\_\_\_ ) \_\_\_\_\_ E-mail: \_\_\_\_\_

Is this your first time attending the VOSH Conference? If yes, please check the box.

## ATTENDING THE 3-DAY CONFERENCE?

Please refer to the conference agenda then note the desired session number next to the day and time below, for example — interested in attending the session on EHS Challenges in the Public Sector on Thursday, November 1 at 10:45am? Then place the number '1' next to the time slot for Thursday, November 1 at 10:45am. It's that easy! If you are not attending a session place a '0' on the corresponding line for that day.

**VEGETARIAN?**

YES

NO



Wednesday	October 31, 2018	2:10pm _____
Wednesday	October 31, 2018	3:30pm _____
Thursday	November 1, 2018	8:00am _____
Thursday	November 1, 2018	10:45am _____
Thursday	November 1, 2018	1:20pm _____
Thursday	November 1, 2018	2:40pm _____
Friday	November 2, 2018	8:30am _____
Friday	November 2, 2018	9:40am _____

## ATTENDING ONE DAY ONLY?

(Please check the day below and note your session selections above for that 1(one) day you are attending.  
 Wed., Oct. 31                       Thurs., Nov., 1                       Fri., Nov., 2

## ATTENDING AN OSHA 10-HOUR OR SPECIALTY COURSE?

If yes, please check only the course you are attending:

OSHA 10 Hour General Industry Course	Oct. 30-31, 2018	<input type="checkbox"/>
OSHA 10 Hour Construction Course	Oct. 30-31, 2018	<input type="checkbox"/>
OSHA 10 Hour Construction Course in Spanish	Oct. 30-31, 2018	<input type="checkbox"/>
EHS Leadership and Communication Skills	Oct. 30, 2018	<input type="checkbox"/>

3 - DAY CONFERENCE	_____	<b>TOTAL AMOUNT DUE = \$ _____</b>
1- DAY ONLY	_____	
PRE-CONFERENCE/SPECIALTY COURSE	_____	

**PAYING BY CREDIT CARD?** (See Credit Card Authorization Form )  
**PAYING BY CHECK?** (Make check payable to: Treasurer of Virginia)

} REGISTRATION FORM MUST ACCOMPANY PAYMENT

Payment should be mailed or faxed with registration form to:  
 Virginia Department of Labor and Industry  
 Attn: Accounting Dept.—Annual Conference  
 Main Street Centre, 600 East Main Street, Ste 207  
 Richmond, VA 23219

804-371-7634 (**SECURED FAX LINE**)

**PURCHASE ORDERS CANNOT BE ACCEPTED**

**PHOTOGRAPH RELEASE:** By submitting the registration form I grant DOLI, its representatives and employees the right to take photographs and videotape me in connection with the annual VOSH Conference. I authorize DOLI to use and publish the same in print and/or electronically. I agree that DOLI may use such photographs of me with or without my name and for any lawful purpose, including for example such purposes as publicity, illustration, advertising, and Web content.

# REGISTRATION FORM MUST ACCOMPANY PAYMENT



COMMONWEALTH OF VIRGINIA



DEPARTMENT OF LABOR AND INDUSTRY

## CREDIT CARD AUTHORIZATION FORM

### Non-Fill able Form

This information is confidential. This form will only be kept by the Department of Labor and Industry Finance Department. Please print, complete and submit with registration form/s. Incomplete forms may be returned for completion, which will delay processing. If you are not the attendee and are making payment for someone else please list the name of the attendee below. If there is more than one attendee please list all on a separate sheet and submit with credit card authorization form and registration form for each person.

**(Please Print Legibly)**

Name of Attendee (if applicable) \_\_\_\_\_

Company Name: \_\_\_\_\_

Federal Employer Identification Number: (if applicable) \_\_\_\_\_

Name Listed on Credit Card: \_\_\_\_\_

Cardholder Billing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Contact Daytime Phone Number: (        ) \_\_\_\_\_ - \_\_\_\_\_

Email Address: \_\_\_\_\_

Credit Card Type: Visa     MasterCard     American Express     (Only Check One)

Credit Card # \_\_\_\_\_

Expiration Date: \_\_\_\_\_ / \_\_\_\_\_ (Month/Year)    Payment Amount: \_\_\_\_\_

Cardholder Signature \_\_\_\_\_    Date: \_\_\_\_\_

I certify that I am the authorized holder and signer of the credit card referenced above. I certify that all information above is complete and accurate. I hereby authorize the Department of Labor and Industry to process payment for all charges as indicated above. If additional charges are going to be authorized, a new form will have to be completed.

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**PLEASE DO NOT EMAIL THIS FORM WITH PAYMENT.** Mail or Fax Completed Form to:

Department of Labor and Industry  
Main Street Centre  
600 East Main Street, Suite 207  
Richmond, VA 23219  
Attention: Accounting / Finance

Fax: 804-371-7634 **(SECURED FAX LINE)**

Questions? (804)786-5873

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### FINANCE USE ONLY

PROGRAM:  
\_\_\_ ASBESTOS/LEAD  
\_\_\_ BOILER  
\_\_\_ LABOR LAW  
\_\_\_ APPRENTICESHIP  
\_\_\_ CONFERENCE  
\_\_\_ VOSH  
\_\_\_ FOIA  
\_\_\_ ADMINISTRATION  
\_\_\_ OTHER

FINANCE ID # \_\_\_\_\_

DATE: \_\_\_\_\_

PROCESSED BY: \_\_\_\_\_