The Virginia Department of Labor and Industry is dedicated to helping Virginia businesses become more productive. The agency’s mission is to promote safe and healthy workplaces and best employment practices and to provide employers an opportunity to train a skilled workforce through a proven cost effective system of registered apprenticeship.

The department provides a broad range of programs to employers and their employees. These programs include safety and health compliance and consultation, health and safety education, labor and employment law, labor and employment law, apprenticeship programs, and more.

Ultimately, the Department’s programs help companies to cut costs, improve productivity and improve the quality of workplaces and products. Employees benefit by having better and safer places to work.

www.doli.virginia.gov
Virginia's On-site Consultation Program offers free and confidential occupational safety and health assistance to small and medium-sized businesses across the state, with priority given to high-hazard worksites. We assist small employers looking to create or improve their injury and illness prevention programs.

The Virginia Occupational Safety and Health (VOSH) Program is the Commonwealth's counterpart to the federal Occupational Safety and Health Administration (OSHA). The VOSH Program is responsible for enforcing occupational safety and health laws and regulations in the private and public sectors and also provides free consultative, outreach and training services.

Virginia Registered Apprenticeship is a training system that produces highly skilled workers to meet the demands of employers competing in a global economy, through a combination of on-the-job training and theoretical classroom instruction. It is a "win-win" approach to workforce development throughout the Commonwealth.

This inspection and certification program plays a critical role in promoting safety for all Virginians. Industrial boilers and pressure vessels are used in many large and small establishments, including hospitals, small offices, and large factories. We oversee regular inspections of boilers and pressure vessels under the Boiler and Pressure Vessel Safety Act.

The Virginia Labor and Employment Law Division administers and enforces state laws governing payment of wages, minimum wage, child labor, the right to work and certain other provisions related to the workplace. Working whenever possible through mediation, we seek to help businesses and employees resolve disputes and return to work.

The Virginia Safety and Health Achievement Recognition Program (SHARP) is a voluntary recognition program primarily focused on small employers (businesses of 250 or fewer employees) that work closely with their employees to develop and implement exemplary injury and illness prevention programs.

Virginia VPP recognizes employers that have implemented exceptional safety and health management systems that meet a rigorous set of occupational safety and health criteria. VPP fosters a cooperative relationship between the VOSH program, the employer, and employees to assure the highest level of safety and health protections for workers.

Expanding Opportunities and Saving Lives

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