

# Sharing of Wage Information

**Limiting employees' sharing of wage information prohibited; civil penalty.** Effective July 1, 2020 Code § 40.1-28.7:9 prohibits an employer from discharging or taking other retaliatory action against an employee because the employee inquired about or discussed with, or disclosed to, another employee any information about either the employee's own wages or other compensation or about any other employee's wages or other compensation. Violations are subject to a civil penalty of \$100.