

DOLI Offices

For more information on registered apprenticeships, contact an apprenticeship field representative at your local DOLI office.

Northern Virginia Region
10515 Battlevue Parkway
Manassas, Virginia 20109
Phone (703) 392-0900
Fax: (703) 392-0308

Verona Field Office
201 Lee Highway
P.O. Box 77
Verona, Virginia 24482
Phone: (540) 248-9280
Fax: (540) 248-9824

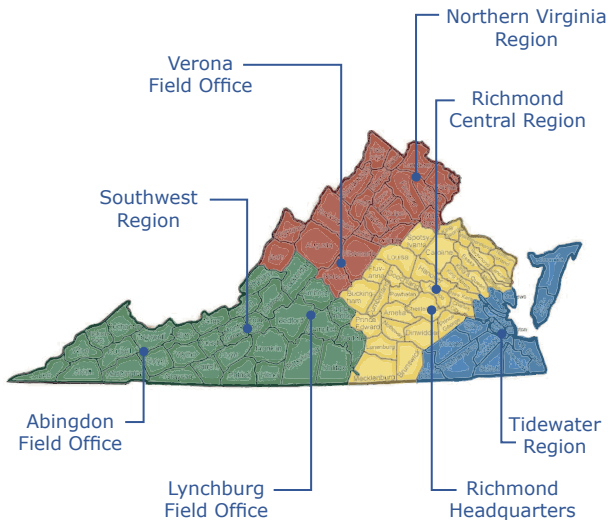
Central Virginia
North Run Business Park
1570 E. Parham Road
Richmond, Virginia 23228-2360
Phone: (804) 371-3104
Fax: (804) 371-3166

Lynchburg Field Office
3704 Old Forest Road, Suite B
Lynchburg, Virginia 24501
Phone: (434) 385-0806
Fax: (434) 385-0848

Tidewater Region
Interstate Corporate Center
Building 6
6363 Center Drive, Suite 101
Norfolk, Virginia 23502
Phone: (757) 455-0891
Fax: (757) 455-0899

Abingdon Field Office
The Johnson Center
468 East Main Street, Suite 114
Abingdon, Virginia 24210
Phone: (276) 676-5465
Fax: (276) 676-5461

Southwest Region
Brammer Village
3013 Peters Creek Road
Roanoke, Virginia 24019
Phone (540) 562-3580
Fax: (540) 562-3587



Sponsor Testimonials

"Apprenticeship training has helped our company produce qualified and knowledgeable electricians for over 25 years and it assures the customer that they are getting a safe electrical system. We have found that apprenticeship training gives individuals a huge head start with their career in the electrical industry."
Eric DuBose, L.E. Ballance Electrical Service, Inc.

"In our industry, we need competent helpers and skilled tradespersons. As competition for such talent increases, Colonial Webb Contractors has taken a proactive approach to develop our people to prepare them for future opportunities, technical challenges and leadership roles. In short, "we are growing our own".
Bill Skelley, HR Colonial Webb Contractors

"Wooldridge Heating & Air, Inc. has been a sponsor of the Virginia Apprenticeship Program since 1978. Our experience with apprenticeship has been very positive. In order to have the competitive edge in your industry, offer Registered Apprenticeship to your new hires; you both will benefit."
Trisha Wooldridge, Wooldridge Heating & Air, Inc.

"I am an apprentice graduate of the Sheet Metal Class of 1967. I am also the current President of the Virginia Apprenticeship Alumni Association. Every industry, every occupation has changed over the years; but Apprenticeship remains the most reliable safety and training tool there is. Each year, I see Registered Apprenticeship getting bigger and better."
Ray Louth, Sheet Metal Workers' International Association - Local 180

"Graham Packaging Company has trained nearly 30 apprentices. Over the years, the registered apprenticeship program has provided Graham Packaging with highly trained employees to support our needs. The apprenticeship program is a valuable tool allowing Graham Packaging to remain as a viable and competitive business for years to come."
Craig McLean, Graham Packaging Plastics

Apprentice Testimonial

"The opportunities the apprenticeship has offered me are beyond compare. I have learned a trade skill complete with on-the-job and classroom training, received a college education (Associates in Applied Science degree), and the opportunity for advancement within the organization. It is the best decision I ever made."
Kristine Grafton, Outstanding Apprentice, 2007 Norfolk Naval Shipyard

Virginia Department of Labor and Industry

Division of Registered Apprenticeship



Not Just Hard Hats!

Apprenticeship occurs in a wide variety of occupations. Here are the 40 most highly sought after apprenticeships in Virginia.

- Electrician
- Plumber
- Cosmetologist
- HVAC
- Mechanic, Maintenance
- Electrician, Maintenance
- Pipe Fitter, Construction
- Optician, Dispensing II
- Machinist
- Sheet Metal Worker
- Electronics Mechanic
- Barber
- Electronics Technician
- Pipe Fitter, Ship
- Machinist, Outside
- Shipfitter
- Carpenter
- Refrigeration Mechanic
- Electrician, Ship and Boat
- Teacher Aid
- Rigger, Marine
- Bricklayer
- Drafter, Marine
- Line Erector
- Millwright
- Structural-Steel Worker
- Diesel Mechanic
- Maint. Repair, Building
- Surveyor (Party Chief)
- Pipe Cover and Insulator
- Youth Devel. Practitioner
- Land Surveyor
- Wastewater-Treatment Operator
- Operating Engineer
- Roofer
- Ironworker
- Painter, Shipyard
- Automobile Mechanic
- Direct Support Specialist
- Secretary

Visit our Web Site at www.doli.virginia.gov

Headquarters
Contact Number (804) 786-2382
www.doli.virginia.gov

Today's Apprentice Tomorrow's Workforce

What is Apprenticeship?

- Registered Apprenticeship is a structured training program that combines on-the-job training and related technical instruction to train employees in occupations that demand a high level of skill
- Occupations in construction, manufacturing, and the service industries utilize apprenticeship readily; both in the private and public sectors
- Apprenticeship works for employers of any size and a diverse apprentice population
- Registered Apprenticeship is an investment in the skill level of the workforce
- A method of ensuring accountability for mastering the duties and tasks of the occupation
- Registered Apprenticeship was established with the signing of the Virginia Apprenticeship Act of 1938



Benefits to Employers

- Workers who apprentice gain expertise in their jobs more efficiently and become more productive at a faster rate
- Businesses can clone their best employees
- Programs can be customized to industry needs
- Apprenticeship can elevate the competencies and motivation of existing employees
- No fee to register as a sponsor
- Apprenticeship is a recruitment and retention tool giving employers a competitive edge in the marketplace
- Any size business can participate

Benefits to Employees

- Apprentices enjoy a higher quality of life, higher lifetime earnings and lifelong skills
- Apprentices receive high quality mentoring and education; they earn while they learn
- Opportunity for college credit and future degrees
- Earn a nationally recognized Certificate of Completion and Journeyworker card



Next Steps for Employers Interested in Becoming Sponsors

- Contact the DOLI representative in your area to set up an appointment. Your representative can help you assess your needs
- Work closely with the apprenticeship representative to customize your on-the-job training plan
- Provide input about the classroom instruction required to meet the occupational standards and your business needs

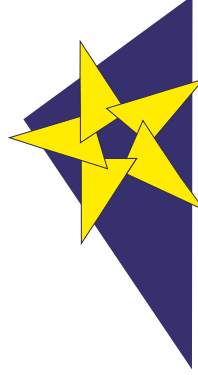
Next Steps for Becoming an Apprentice

- Educate yourself about opportunities for a vocational career
- Talk to school or vocational counselors
- If currently employed, talk to your employer about becoming an apprentice
- Demonstrate that you are capable of mastering the necessary skills for the occupation and are dedicated to enhancing your career



Benefits to the Commonwealth

- Higher skill level translates into better employees for business, industry, consumers and the Commonwealth
- Apprentices contribute to the tax base while they are learning
- Skilled apprentices contribute to the strength of Virginia's infrastructure
- Maintaining a highly skilled workforce provides incentive for corporations to come to Virginia and contribute to expanding economic development



DEPARTMENT OF LABOR AND INDUSTRY

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www.doli.virginia.gov