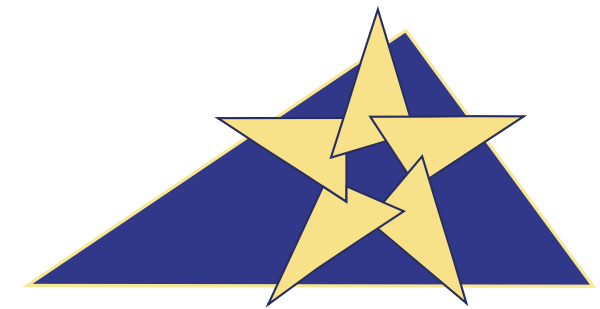


VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY



...Making Virginia a better place to live and work

Virginia
WORKS RIGHT

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www.doli.virginia.gov

DOLI Programs Services and Phone Numbers

Apprenticeship Program	(804) 786-2382
Boiler and Pressure Vessel Safety	(804) 786-3169
Labor and Employment Law	(804) 786-2386
Cooperative Programs	(804) 786-6613
Safety and Health Consultation	(804) 786-8707
Voluntary Protection Program	(804) 786-3580
Annual Safety and Health Conference	(804) 786-5873
Job Safety and Health Posters	(804) 786-1995
Safety and Health Compliance	(804) 786-2391

C. Ray Davenport
Commissioner

Main Street Centre Building
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Richmond, Virginia 23219
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REGIONAL AND FIELD OFFICES

Richmond Central Region

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1570 East Parham Road
Richmond, Virginia 23228
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Tidewater Region

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Norfolk, Virginia 23502
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966 West Main Street, Suite 4
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Southwest Region

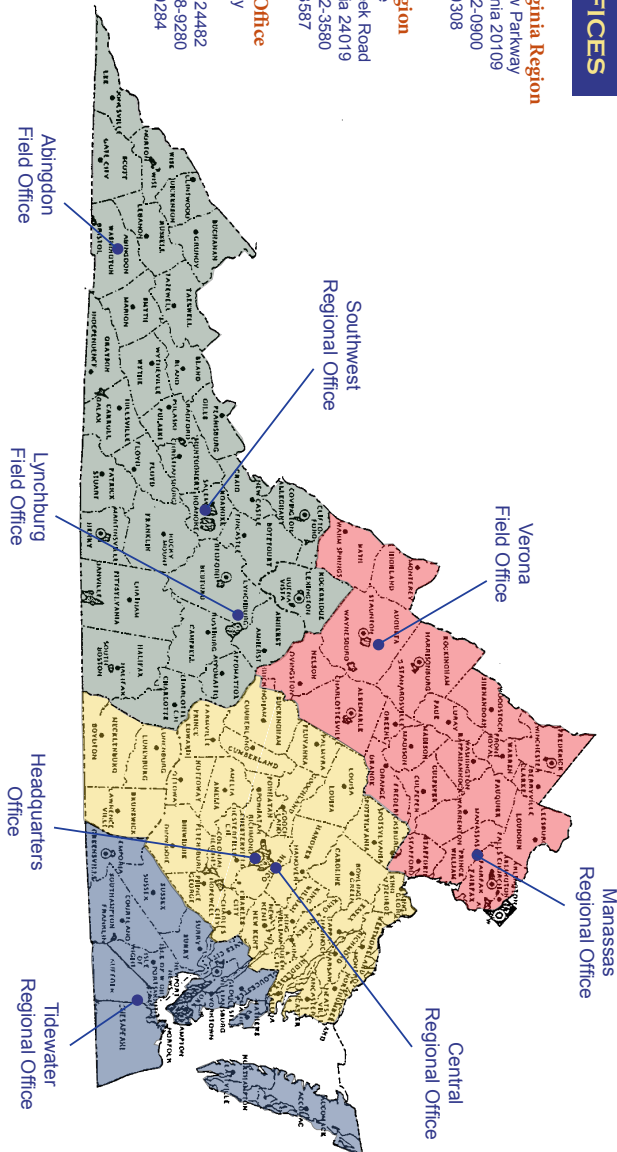
Brammer Village
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3704 Old Forest Road, Suite B
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Making Virginia a Better Place to Live and Work

AGENCY MISSION

The Virginia Department of Labor and Industry is dedicated to helping Virginia businesses become more productive. The agency's mission is to promote safe and healthful workplaces and best employment practices and to provide employers an opportunity to train a skilled workforce through a proven cost effective system of registered apprenticeship. The department provides a broad range of programs to employers and their workers. These programs cover apprenticeship, safety and health compliance and consultation, boiler and pressure vessel safety and labor and employment law. Ultimately, the Department's programs help companies to cut costs, increase productivity and improve quality of workplace and products. Employees benefit by having better and safer places to work.

APPRENTICESHIP

Virginia's Apprenticeship program helps employers expand their skilled workforce through a proven cost-effective statewide system that trains employees in a wide range of skills and knowledge areas. Staff helps employees develop training programs and recruit qualified applicants. Employers provide on-the-job training and participants spend 4-6 hours per week in related classroom instruction. The combined effort develops a flexible, capable workforce ready to adapt to changing industry needs.

LABOR & EMPLOYMENT LAW

The Virginia Labor and Employment Law program enforces Virginia's law as related to the payment of wage, the state minimum wage, garnishee rights, child labor, wage discrimination based on gender and right to work. The payment of wage investigation process provides a simple and cost effective method

for employers and employees to resolve wage claims that might otherwise be costly court cases. Through the child labor program we ensure that young people have the opportunity to work in jobs that do not endanger them or interfere with their education. As the agency designated to mediate and conciliate labor disputes, the Department stands ready to assist businesses and employees resolve labor disputes and return to work.

BOILER & PRESSURE VESSEL SAFETY

This inspection and certification program plays a critical role in promoting safety for all Virginians. Industrial boiler and pressure vessels are used in many large and small establishments, including hospitals, small offices and large factories. We oversee regular inspections of boilers and pressure vessels in workplaces, apartments, and establishments open to the public under the Boiler and Pressure Vessel Safety Act. Our oversight of installation, operation, and repair of these vessels and certification of both the vessels and the inspectors assures the safe operation of these powerful systems.

OCCUPATIONAL SAFETY & HEALTH COMPLIANCE

The Virginia Occupational Safety and Health (VOSH) compliance program effectively carries out regulations governing all employees in the Commonwealth. Virginia's safety and health laws regulate all public and private sector commercial and industrial establishment, construction, logging, demolition and excavation. VOSH also issues permits for lead and asbestos abatement projects and administers the laws affecting the emission of these pollutants. Through worksite inspections and by responding to employee complaints of unsafe conditions, we ensure safer workplaces for Virginians.

COOPERATIVE PROGRAMS

Occupational Safety and Health Consultation helps employers apply VOSH regulations and allows them to make corrections and voluntarily comply. Staff provides on-site safety and health walk-through surveys and programs evaluations and train employers to identify and correct hazards. No citations or penalties are issued, but employers must agree to correct all serious hazards identified. There is a no cost for this service that gives priority to high hazard businesses with 250 or fewer employees. Significant benefits to the employer include fewer injuries, lower workers' compensations costs, increased productivity, improved morale and lower insurance risk exposure.

Voluntary Protection Programs recognizes companies demonstrating exemplary safety and health programs and exempts them from general schedule inspections. The Virginia Voluntary Protection Program (VVPP) is primarily for larger businesses but is open to any business that meets the rigorous specifications for maintaining an effective safety and health management systems. Businesses with 250 or fewer employees may apply for the Safety and Health Achievement Recognition Program (SHARP). Both programs promote teamwork between employers and employees in maintaining safe and healthy work environments.

A Safety and Health Conference is sponsored annually to provide affordable quality safety and health training for employees and safety and health professionals

