

N E W S R E L E A S E

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RAYTHEON DULLES CAMPUS IN DULLES, VA, RECEIVES ITS FIRST "STAR" DESIGNATION UNDER THE VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY'S VOLUNTARY PROTECTION PROGRAM

RICHMOND, VA – Commissioner C. Ray Davenport announced today that the Raytheon Dulles Campus in Dulles has been approved as a STAR Worksite under Virginia's Occupational Safety and Health (VOSH) Voluntary Protection Program (VPP), the program's highest level of recognition. The facility was honored with their first Certificate of Recognition issued on March 9, 2015.

"I am very proud of Raytheon for embodying the VPP commitment to safety and health, day in and day out," said Commissioner Davenport. "I commend Raytheon on the occasion of their certification as a STAR Worksite."

Raytheon Dulles's commitment to providing a safe and healthy workplace for its employees is demonstrated by its very low injury and illness rates. The Raytheon Dulles Campus has a total three-year average for the TCIR (Total Case Incident Rate for injuries and illnesses) of 0.14 compared with a 2012 Bureau of Labor Statistics (BLS) national rate of 0.8 for this industry, representing a TCIR rate 83% lower than the national average for the industry. The site's three-year average DART rate (Days Away, Restricted, or Transferred injury and illness cases) is 0.09, compared with the 0.4 national rate, which is 77% below the national average for the industry.

As part of the recognition for achieving STAR status under VPP, the worksite is entitled to fly the VPP "STAR Worksite" flag. The Dulles Campus site is the second Raytheon VPP STAR site in Virginia and currently one of thirty-three for Raytheon VPP sites in the United States. VPP includes

two levels of participation – Merit and STAR - with STAR being the highest. Similar voluntary protection programs are conducted in other states across the country.

The process for reaching STAR status is extensive to ensure that only the best programs qualify. Since the inception of Virginia's VPP in 1996, only 65 STAR worksites have been recognized, and only 45 Virginia companies currently retain the STAR designation. The Raytheon Dulles Campus site has set a standard of excellence that is second to none.

In Virginia VPP, a cooperative relationship is formed between the VOSH program, the employer, and employees, which include the agreement of company leaders to operate exceptional safety and health management systems that meet a rigorous set of occupational safety and health criteria. Employers agree to voluntarily participate in the program and to directly involve employees in all aspects of the company's safety and health management systems. Requirements include an extensive application process, submission of written safety and health policies and procedures, demonstration of successful implementation of those programs through injury and illness rates that are below the national average for the employer's industry, and an intensive weeklong inspection by a team of VPP experts.

Businesses that participate in VPP substantially improve safety and health protections for thousands of Virginia employees through cooperative efforts to reduce injuries, illnesses and fatal accidents. VPP STAR sites regularly report decreased bottom line costs associated with dramatically reduced injury and illness rates (an average of over 60% below the respective industry average), and improved productivity and employee morale. Reducing private sector employer costs associated with injuries, illnesses and fatal accidents enhances a company's economic viability and competitiveness, and increases available capital for reinvestment, expansion and new hiring.

The Virginia Department of Labor and Industry offers two voluntary protection recognition programs – VPP, generally for larger employers and the Safety and Health Achievement Recognition Program (SHARP) for businesses of 250 employees or fewer. Virginia VPP is financed with 50% state

funds and 50% federal funds in the form of a grant from the U. S. Department of Labor – OSHA, under §23(g) of the Occupational Safety and Health Act of 1970. Additional information can be obtained by contacting the Department of Labor and Industry (doli.virginia.gov) office closest to you or by calling Milford Stern, VPP Program Manager at (540) 562-3580, ext. 123 or Stern.Milford@dol.gov and Jennifer Rose, CSP, Consultation Program Manager (for SHARP) at 804-786-8707 or Rose.Jennifer@dol.gov.

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